

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
LOS ANGELES, CALIFORNIA LOCALITY AREA
Rates set at Base GG plus 43 percent
Effective 1 Jan 2024**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$60,011	\$62,012	\$64,013	\$66,013	\$68,014	\$70,014	\$72,015	\$74,015	\$76,016	\$78,017	\$80,017	\$82,018
GG08	\$66,459	\$68,674	\$70,889	\$73,104	\$75,320	\$77,535	\$79,750	\$81,965	\$84,180	\$86,395	\$88,610	\$90,825
GG09	\$73,405	\$75,851	\$78,298	\$80,745	\$83,192	\$85,638	\$88,085	\$90,532	\$92,979	\$95,425	\$97,872	\$100,319
GG10	\$80,835	\$83,529	\$86,223	\$88,917	\$91,612	\$94,306	\$97,000	\$99,694	\$102,388	\$105,082	\$107,776	\$110,470
GG11	\$88,813	\$91,773	\$94,733	\$97,693	\$100,653	\$103,614	\$106,574	\$109,534	\$112,494	\$115,454	\$118,414	\$121,374
GG12	\$106,451	\$109,998	\$113,546	\$117,094	\$120,642	\$124,190	\$127,738	\$131,285	\$134,833	\$138,381	\$141,929	\$145,477
GG13	\$126,584	\$130,804	\$135,023	\$139,243	\$143,463	\$147,683	\$151,903	\$156,123	\$160,343	\$164,563	\$168,783	\$173,003
GG14	\$149,584	\$154,570	\$159,557	\$164,543	\$169,529	\$174,516	\$179,502	\$184,489	\$189,475	\$191,900	\$191,900	\$191,900
GG15	\$175,949	\$181,813	\$187,677	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams, or directly supervising employees conducting polygraph exams.**

NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$191,900

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
WASHINGTON, DC LOCALITY AREA
Rates set at Base GG plus 40 percent
Effective 1 Jan 2024**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$58,752	\$60,711	\$62,670	\$64,628	\$66,587	\$68,545	\$70,504	\$72,463	\$74,421	\$76,380	\$78,338	\$80,297
GG08	\$65,065	\$67,234	\$69,402	\$71,571	\$73,739	\$75,908	\$78,077	\$80,245	\$82,414	\$84,582	\$86,751	\$88,920
GG09	\$71,865	\$74,260	\$76,656	\$79,051	\$81,446	\$83,842	\$86,237	\$88,633	\$91,028	\$93,423	\$95,819	\$98,214
GG10	\$79,139	\$81,777	\$84,414	\$87,052	\$89,690	\$92,327	\$94,965	\$97,602	\$100,240	\$102,878	\$105,515	\$108,153
GG11	\$86,950	\$89,848	\$92,746	\$95,644	\$98,542	\$101,440	\$104,338	\$107,236	\$110,134	\$113,032	\$115,930	\$118,828
GG12	\$104,217	\$107,691	\$111,164	\$114,638	\$118,111	\$121,584	\$125,058	\$128,531	\$132,005	\$135,478	\$138,951	\$142,425
GG13	\$123,928	\$128,059	\$132,191	\$136,322	\$140,454	\$144,585	\$148,716	\$152,848	\$156,979	\$161,111	\$165,242	\$169,373
GG14	\$146,446	\$151,327	\$156,209	\$161,091	\$165,973	\$170,855	\$175,736	\$180,618	\$185,500	\$190,382	\$191,900	\$191,900
GG15	\$172,257	\$177,999	\$183,740	\$189,482	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams, or directly supervising employees conducting polygraph exams.
NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$191,900**

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
National Center for Credibility Assessment (NCCA) located at Fort Jackson, SC
Rates set at Base GG plus 40 percent
Effective 1 Jan 2024

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$58,752	\$60,711	\$62,670	\$64,628	\$66,587	\$68,545	\$70,504	\$72,463	\$74,421	\$76,380	\$78,338	\$80,297
GG08	\$65,065	\$67,234	\$69,402	\$71,571	\$73,739	\$75,908	\$78,077	\$80,245	\$82,414	\$84,582	\$86,751	\$88,920
GG09	\$71,865	\$74,260	\$76,656	\$79,051	\$81,446	\$83,842	\$86,237	\$88,633	\$91,028	\$93,423	\$95,819	\$98,214
GG10	\$79,139	\$81,777	\$84,414	\$87,052	\$89,690	\$92,327	\$94,965	\$97,602	\$100,240	\$102,878	\$105,515	\$108,153
GG11	\$86,950	\$89,848	\$92,746	\$95,644	\$98,542	\$101,440	\$104,338	\$107,236	\$110,134	\$113,032	\$115,930	\$118,828
GG12	\$104,217	\$107,691	\$111,164	\$114,638	\$118,111	\$121,584	\$125,058	\$128,531	\$132,005	\$135,478	\$138,951	\$142,425
GG13	\$123,928	\$128,059	\$132,191	\$136,322	\$140,454	\$144,585	\$148,716	\$152,848	\$156,979	\$161,111	\$165,242	\$169,373
GG14	\$146,446	\$151,327	\$156,209	\$161,091	\$165,973	\$170,855	\$175,736	\$180,618	\$185,500	\$190,382	\$191,900	\$191,900
GG15	\$172,257	\$177,999	\$183,740	\$189,482	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams, or directly supervising employees conducting polygraph exams.**

NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$191,900

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
DENVER, COLORADO LOCALITY AREA
Rates set at Base GG plus 37 percent
Effective 1 Jan 2024**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$57,493	\$59,410	\$61,327	\$63,243	\$65,160	\$67,077	\$68,993	\$70,910	\$72,826	\$74,743	\$76,660	\$78,576
GG08	\$63,671	\$65,793	\$67,915	\$70,037	\$72,159	\$74,281	\$76,404	\$78,526	\$80,648	\$82,770	\$84,892	\$87,014
GG09	\$70,325	\$72,669	\$75,013	\$77,357	\$79,701	\$82,045	\$84,389	\$86,733	\$89,077	\$91,421	\$93,766	\$96,110
GG10	\$77,443	\$80,024	\$82,606	\$85,187	\$87,768	\$90,349	\$92,930	\$95,511	\$98,092	\$100,673	\$103,254	\$105,835
GG11	\$85,087	\$87,922	\$90,758	\$93,594	\$96,430	\$99,266	\$102,102	\$104,938	\$107,774	\$110,610	\$113,446	\$116,281
GG12	\$101,984	\$105,383	\$108,782	\$112,181	\$115,580	\$118,979	\$122,378	\$125,777	\$129,176	\$132,575	\$135,974	\$139,373
GG13	\$121,272	\$125,315	\$129,358	\$133,401	\$137,444	\$141,487	\$145,530	\$149,572	\$153,615	\$157,658	\$161,701	\$165,744
GG14	\$143,307	\$148,085	\$152,862	\$157,639	\$162,416	\$167,193	\$171,971	\$176,748	\$181,525	\$186,302	\$191,079	\$191,900
GG15	\$168,566	\$174,185	\$179,803	\$185,421	\$191,040	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams, or directly supervising employees conducting polygraph exams.
NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$191,900**

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
RATE OF HAWAII LOCALITY AREA
Rates set at Base GG plus 30 percent
Effective 1 Jan 2024**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$54,556	\$56,375	\$58,193	\$60,012	\$61,831	\$63,649	\$65,468	\$67,287	\$69,105	\$70,924	\$72,743	\$74,562
GG08	\$60,418	\$62,431	\$64,445	\$66,459	\$68,472	\$70,486	\$72,500	\$74,513	\$76,527	\$78,541	\$80,555	\$82,568
GG09	\$66,732	\$68,956	\$71,180	\$73,405	\$75,629	\$77,853	\$80,077	\$82,302	\$84,526	\$86,750	\$88,975	\$91,199
GG10	\$73,486	\$75,936	\$78,385	\$80,834	\$83,283	\$85,732	\$88,182	\$90,631	\$93,080	\$95,529	\$97,978	\$100,428
GG11	\$80,739	\$83,430	\$86,121	\$88,812	\$91,503	\$94,194	\$96,885	\$99,576	\$102,267	\$104,958	\$107,649	\$110,340
GG12	\$96,773	\$99,999	\$103,224	\$106,449	\$109,675	\$112,900	\$116,125	\$119,350	\$122,576	\$125,801	\$129,026	\$132,252
GG13	\$115,076	\$118,912	\$122,749	\$126,585	\$130,421	\$134,258	\$138,094	\$141,930	\$145,766	\$149,603	\$153,439	\$157,275
GG14	\$135,985	\$140,518	\$145,051	\$149,585	\$154,118	\$158,651	\$163,184	\$167,717	\$172,250	\$176,783	\$181,316	\$185,849
GG15	\$159,953	\$165,285	\$170,616	\$175,947	\$181,279	\$186,610	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams, or directly supervising employees conducting polygraph exams.
NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$191,900**

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
REST OF UNITED STATES LOCALITY AREA
Rates set at Base GG plus 27 percent
Effective 1 Jan 2024**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$53,297	\$55,074	\$56,850	\$58,627	\$60,404	\$62,180	\$63,957	\$65,734	\$67,511	\$69,287	\$71,064	\$72,841
GG08	\$59,023	\$60,990	\$62,958	\$64,925	\$66,892	\$68,859	\$70,827	\$72,794	\$74,761	\$76,728	\$78,696	\$80,663
GG09	\$65,192	\$67,365	\$69,538	\$71,711	\$73,884	\$76,056	\$78,229	\$80,402	\$82,575	\$84,748	\$86,921	\$89,094
GG10	\$71,791	\$74,183	\$76,576	\$78,969	\$81,361	\$83,754	\$86,147	\$88,539	\$90,932	\$93,325	\$95,717	\$98,110
GG11	\$78,876	\$81,505	\$84,134	\$86,763	\$89,391	\$92,020	\$94,649	\$97,278	\$99,907	\$102,536	\$105,165	\$107,794
GG12	\$94,540	\$97,691	\$100,842	\$103,993	\$107,144	\$110,294	\$113,445	\$116,596	\$119,747	\$122,898	\$126,049	\$129,200
GG13	\$112,420	\$116,168	\$119,916	\$123,664	\$127,411	\$131,159	\$134,907	\$138,655	\$142,403	\$146,150	\$149,898	\$153,646
GG14	\$132,847	\$137,276	\$141,704	\$146,133	\$150,561	\$154,990	\$159,418	\$163,847	\$168,275	\$172,703	\$177,132	\$181,560
GG15	\$156,262	\$161,470	\$166,679	\$171,887	\$177,095	\$182,303	\$187,512	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900

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NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$191,900

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER

ALL FOREIGN AREAS

Rates set at Base GG plus 40 percent

Effective 1 Jan 2024

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$58,752	\$60,711	\$62,670	\$64,628	\$66,587	\$68,545	\$70,504	\$72,463	\$74,421	\$76,380	\$78,338	\$80,297
GG08	\$65,065	\$67,234	\$69,402	\$71,571	\$73,739	\$75,908	\$78,077	\$80,245	\$82,414	\$84,582	\$86,751	\$88,920
GG09	\$71,865	\$74,260	\$76,656	\$79,051	\$81,446	\$83,842	\$86,237	\$88,633	\$91,028	\$93,423	\$95,819	\$98,214
GG10	\$79,139	\$81,777	\$84,414	\$87,052	\$89,690	\$92,327	\$94,965	\$97,602	\$100,240	\$102,878	\$105,515	\$108,153
GG11	\$86,950	\$89,848	\$92,746	\$95,644	\$98,542	\$101,440	\$104,338	\$107,236	\$110,134	\$113,032	\$115,930	\$118,828
GG12	\$104,217	\$107,691	\$111,164	\$114,638	\$118,111	\$121,584	\$125,058	\$128,531	\$132,005	\$135,478	\$138,951	\$142,425
GG13	\$123,928	\$128,059	\$132,191	\$136,322	\$140,454	\$144,585	\$148,716	\$152,848	\$156,979	\$161,111	\$165,242	\$169,373
GG14	\$146,446	\$151,327	\$156,209	\$161,091	\$165,973	\$170,855	\$175,736	\$180,618	\$185,500	\$190,382	\$191,900	\$191,900
GG15	\$172,257	\$177,999	\$183,740	\$189,482	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900

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NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$191,900